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RESOURCE FINANCIAL PLANNING: LIFE EVENTS

ARE YOU ASKING THE RIGHT QUESTIONS AT EACH LIFE STAGE?

This checklist series covers a number of life events and milestones with questions you might want to ask at each stage. Do you have questions about children, marriage or divorce? How about jobrelated queries or retirement? These checklists can get you started. The following checklists are designed to help you consider your goals and needs as you navigate different life events. If any questions arise that you would like to speak with us about, let us know.

If any checklist refers you to another checklist you need to review, email your request with the name of the checklist to clientservice@searcyfinancial.com. Goal setting is fundamental to sound financial planning. It is essential to identify and prioritize objectives. Sometimes, you may have difficulty expressing and assigning precedence to your goals. Or, you may simply overlook a need or objective.

In response to this challenge, we're offering a Master List of Goals checklist. This resource is inspired by the work of Ray Sin, Ph.D.; Ryan O. Murphy, Ph.D.; and Samantha Lamas, who authored "Goals-Based Financial Planning: How Simple Lists Can Overcome Cognitive Blind Spots" in the Journal of Financial Planning.

Goals can change. Even changes that seem modest can affect your financial plan.

Sometimes it can be helpful to work with a tool that allows you to frame your priorities as they relate to:

- Retirement and lifestyle goals
- Tax planning & healthcare goals
- Self-development and professional goals
- Estate planning and wealth transfer goals

Take a moment and consider the questions included in "<u>Master List of</u> <u>Goals</u>." Whether you answer "YES" to one question or several questions, let's talk.

We would be happy to help guide you from goal planning to developing a plan for financial freedom.

2024 · MASTER LIST OF GOALS



YES

NO

RETIREMENT GOALS YES Do you need help deciding when you want to retire? Do you want to retire early? Do you want to slow down and work part time (semi-retire)? Do you want to take sabbaticals during your career? Do you want to feel confident about your plans for retirement? Do you want to feel confident about your retirement income sources (e.g., investment accounts, retirement plans, pension plans, Social Security)? Do you want to feel confident about your current (and future) financial situation? Do you plan to change your residency in retirement?

FAMILY GOALS	YES	NO
> Do you want to have or adopt a child?		
> Do you want to save for a child or relative's e	education?	
Do you want to save for any family milestone mitzvahs, graduations, weddings)?	es (e.g., bar/bat	
Do you want to support family members who special needs planning?	o may require	
Do you have any parents or other family mer to care for?	mbers you want	
> Do you have plans to change your marital sta	atus?	

SELF-DEVELOPMENT & PROFESSIONAL GOALS	YES	NO
Do you want to achieve financial independence or improve your overall financial health?		
> Do you want to pursue more education or certifications for personal or professional reasons?		
Are you looking for professional advancement (new job, career, promotion)?		
Do you want to optimize your employee benefits and compensation package?		
> Do you want to start your own business?		

ASSET & DEBT GOALS

Do you want to r investments?	educe the risk of market volatility on your	
Do you want to in investments?	ncrease the rate of return on your	
Do you want to in reduce expenses	mprove your cash flow (increase income or ;)?	
Do you want to in emergency fund?	ncrease the amount you keep in your ?	
• Do you want to s	ave more for future goals?	
Do you want to p from risk?	protect your real and personal property	
Do you want to r mortgages or stu	refinance or pay off any loans (such as udent loans)?	
•	efinance, consolidate, or pay off any debts erest credit cards)?	
Do you have plar rental property?	ns for a second home or vacation/investment/	

2024 · MASTER LIST OF GOALS



LIFESTYLE GOALS YES Are you planning to move (such as changing your residence) now or in the future? Are you planning to purchase or sell a home? Are you planning to purchase or sell a second home? Do you want to make a significant home improvement or major purchase? Do you want to buy or lease a vehicle? Do you want to plan a large vacation now or in the future?

TAX PLANNING GOALSYESNO> Do you want to reduce your tax liability now?> Do you want to reduce your tax liability in the future?> Do you want to support a charity?> Are you planning to sell a business, real estate, or another
major asset?

HEALTH CARE GOALS	YES	NO
> Do you need to plan for a disability?		
> Do you want to plan for long-term care expenses?		
> Do you want to plan for future medical expenses?		
> Do you need to make changes to your health insurance coverage?		
> Do you want to age in your home and avoid a nursing home?		
> Do you need to prepare for a possible illness (for either you or your spouse)?		

ESTATE PLANNING & WEALTH TRANSFER GOALS	YES	NO
> Do you want to provide gifts to your children and loved ones during your lifetime?		
Do you want to protect your assets from creditors, bankruptcy, or divorce?		
> Do you want to feel secure that your appointed fiduciaries will carry out your wishes in the event of your incapacity and/or death?		
> Do you want to ensure that your spouse or other family members are cared for in the event of your death?		
> Are there charitable organizations that you want to support?		
> Do you want to ensure your assets pass to your heirs easily?		
> Do you want to place some restrictions on the assets your heirs will inherit?		

MISCELLANEOUS GOALS	YES	NO
Are there any other goals you want to consider that are not addressed above?		

This checklist covers 29 of the most important planning issues to identify and consider when getting married (or remarried). It's structured as follows:

- Cash Flow Issues
- Asset & Debt Related Issues
- Insurance Planning Issues
- Estate Planning Issues
- Tax Planning Issues
- Long-Term Planning Issues
- Other Issues



FLOW ISSUES	YES	NO	ASSET & DEBT ISSUES (CONTINUED)	Y	ES
couple, do you need to discuss financial topics? , consider the following: ur own individual career and personal goals. e amount you are both comfortable saving for the future and e amount you are comfortable spending now. e issues that may cause money-related stress between you.			 Do you need to determine the size of your emergency fund? Are there credit history issues? If so, consider: Pulling annual credit reports to understand where the issues arise. Developing a plan to rebuild credit history. 		
Il your cash flow needs change? o, consider developing a new income and expense plan.			 Maintaining joint credit cards, to help build the credit history of the spouse with poor credit. 		_
o you need to adjust how much you are saving?			INSURANCE PLANNING ISSUES	YE	S
o you need to identify and assign financial responsibilities e.g., oversight and management of cash flow, accounts, avestments, etc.)?			Are you each currently covered by your respective employer's health insurance? If so, consider the following:]
o you plan to combine finances?			 One health plan may be more advantageous than the other. There is a limited window to enroll after a qualifying event. 		
o you and your spouse use credit cards? so, consider which card provides the best benefits (features, oints, etc.) and the potential benefits of consolidating the number f cards.			 For the Health Insurance Marketplace, you have 60 days after your marriage to enroll according to the special enrollment period rules. If participating in a Health Savings Account, family plans offer higher contribution levels than individual plans. 		
SSET & DEBT ISSUES	YES	NO	Has there been a change to the amount of life/disability coverage you need?]
lave your investment goals or risk tolerance for any of your ccounts changed as a result of the marriage?			Do you need to update homeowners or renters insurance? If so, consider adding your spouse to the policy and updating the]
Po you maintain separate accounts (e.g., investments, hecking, saving)? Too, consider the benefits of opening joint accounts.			coverage in light of the combined value of your belongings, including jewelry.		
Do you or your spouse have any substantial debts? If so, consider the following: Pay down debts with the highest interest rates first. Consolidate debts when beneficial. (continue on next column)			Do you and your spouse own vehicles? If so, consider reviewing auto insurance policies to see if there can be a cost savings from consolidating.]



YES NO

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TAX	PLANNING ISSUES	YES	NC
lf so lowe situe	you need to review your filing status? b, MFJ offers more deductions than MFS and will result in er tax liability in most cases. MFS can make sense in certain nations, such as business owners attempting to qualify for the I deduction, or in the case of certain student loans.		
> Do y	you need to review and update tax withholdings/estimates?		
> Do e	either of you have tax loss carryforwards? o, consider how to best utilize such carryforwards in the future.		
	es your new filing status and Adjusted Gross Income impact ar ability to contribute to tax-advantaged accounts?		
	IG-TERM PLANNING ISSUES	YES	NO
> Are nea edu	e you planning on making any major expenditures in the ar future (such as buying a home, home improvements, or ucation)? b, consider developing a plan now to ensure adequate funding.		
> Do y	you need to review or compare goals as a result of the rriage?		
Doy	you need to create or update your estate plan?		
pos	your beneficiary designations need to be reviewed and sibly updated? s includes retirement plans, life insurance, and TOD accounts.		
inhe	you or your spouse have a successful business, sizable eritance, or debts that you would like to keep separate? o, consider a prenuptial agreement.		
spo If so	you plan on having children and want yourself or your buse to stay home to raise the children? b, consider your ability to pay for a major purchase (such as a use) and maintain your desired lifestyle on one income.		

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What Issues Should I Consider When Starting A New Job? When you start a new job, this shift can come with a number of changes that might impact your financial situation, both in positive and negative ways. This checklist focuses on reviewing the potential financial impact of a job change, including:

Cash Flow and Income

- Will your income and expenses change due to your new job?
- Any adjustments should be reflected in a new income and spending plan.

Employee Benefits

- You should review the benefits offered by your new employer, especially health insurance, to gauge the impact on your financial situation.
- If you still have FSA dollars left with your former employer, be sure to use this money so as not to lose it.

Retirement Plans and Deferred Compensation

- If you participated in a retirement plan with your former employer, you will need to decide what to do with the account (e.g., leave it, roll over to IRA, roll into new employer plan). Additionally, you will want to be sure to deal with any stock options and deferred compensation you may have with **your** former employer.
- You should review the retirement plan options offered by your new employer, and be sure to contribute as soon as you are eligible and implement an investment strategy that aligns with your overall portfolio.

Other Planning Issues

- Will your new compensation move you into a different tax bracket? Be sure to adjust your withholding accordingly, and look at any tax planning opportunities.
- Will **you** be subject to any type of non-compete or other restrictions as part of their new job?

This change can have a great financial impact, and planning can help to make the most of this life transition.



	CASH FLOW ISSUES	YES	
ł	Has your income changed substantially? If so, consider how the change in income will impact your ability to reach your goals and your ability to save.		
	 Do you need to update your cash flow planning? If so, consider the following: Review your pay stub and adjust your net income and tax projections. See "Pay Stub Review" flowchart. 		
	 Account for any new or lost employer perks (e.g., cellular benefits, health and wellness incentives, professional development, and other assistance programs). 		
	 Adjust your budget as necessary for additional commuting, home office, and other out-of-pocket expenses. 		
	EMPLOYER-PROVIDED BENEFIT ISSUES	YES	NO
	Are there significant changes in the amount or type of employer-provided benefits? If so, consider how this will impact your financial situation (such as individual disability coverage).		
	 Will your health insurance coverage change as a result of taking a new job? If so, consider the following: Coordinate insurance coverage, so there are no gaps in coverage (such as COBRA). Check to see if your current doctors and health care providers are still in-network. 		
	Did you have an HSA with your former employer and do you expect to have one with your future employer? If so, consider the benefits and trade-offs of transferring the funds from your old HSA into the new HSA.		
	 Did you have an FSA with your former employer? If so, consider the following: Make sure to spend all of the funds before you leave that company. Check with your employer to see if they have COBRA continuation coverage for the FSA. (continue on next column) 		



TAX PLANNING ISSUES	YES	NO		
> Do you expect there to be any changes to your taxable income (due to a change in salary)? If so, consider strategies to mitigate the tax liability.				
Do you need help deciding on the amount of withholding you should elect?				
> Do you need to make estimated income tax payments?				
Did you receive severance pay from your former employer, or claim unemployment benefits? If so, both will be taxable income in the year of receipt.				
Will (or did) you sell your primary residence to relocate for your new job? If so, you may be eligible for the maximum exclusion (\$250,000 or \$500,000 if MFJ) or a partial exclusion of capital gains.				
> Will you need to file income tax returns in multiple states?				
OTHER PLANNING ISSUES	YES	NO		
Are you subject to non-solicitation or non-compete agreements from your former employer and/or will you be				

OTHER PLANNING ISSUES (CONTINUED) YES NO Do you need to update your contact information for emergency contacts, professional organizations, licenses, networking platforms, etc.? If so, be sure to take action to ensure that you do not leave loose ends with your former employer, or experience any gaps in communication. Image: Contact information for emergency information for

OTHER PLANNING ISSUES YES Are you subject to non-solicitation or non-compete agreements from your former employer and/or will you be signing such agreements for your new role? If so, review and understand the terms to which you are/will be bound, and maintain these agreements in a safe place. Image: Check to see if your new employer offers student loan repayment assistance. Review your eligibility for loan forgiveness or discharge programs (e.g., the PSLF Program, Teacher Loan Forgiveness, etc.).

- Update your records for any IDR programs in which you currently participate, as your new salary may impact your repayment plan.
- Adjust your payments and/or consider consolidating/refinancing as appropriate. (continue on next column)

Buying a home is one of the biggest financial moves that you will ever make. There are a number of issues to be aware of, including how the costs of purchasing and owning a home will impact your overall financial planning goals.

In this checklist, we cover a number of financial issues that you need to consider when buying and owning a home, including:

- Cash flow issues, such as the costs to maintain the home once you own it, the impact that owning a home will have should one spouse need/want to stop working to raise children, as well as how long you intend to live in the home.
- Financing issues, including your debt ratios, qualification for advantageous mortgage terms and/or special lending programs (e.g., VA loans), and the loan application process.
- Income tax and estate planning issues, including mortgage interest deductibility, basis tracking, and how to properly title the home.
- Insurance issues, including property and casualty policies, and appropriate levels of life insurance coverage.



AS	H FLOW ISSUES	YES	Ν
and	you need help determining how much it will cost to own I maintain your new home? If so, consider the following		
I ■ Th	enses: he mortgage payment, property taxes, homeowners insurance, nd PMI (if applicable).		
(s	he cost of the utilities and the cost to maintain the property uch as a new roof). ommuting costs, childcare, private education (if needed).		
(suc	l you be making changes/improvements to the property ch as a renovation or addition)? If so, consider how those are expenses will impact your financial situation.		
(suc	I this purchase impact your ability to save for other goals ch as retirement)? If so, consider prioritizing your goals and		
Do y to li	derstanding the tradeoffs with each decision. you have a spouse or partner, and do you currently or plan ive on one income (e.g., so that one parent can stay home h children)? If so, consider how the new home and carrying		
cost Will const	ts fit within your budget, and make adjustments accordingly. I you be living in the home for five years or fewer? If so, sider doing a break-even analysis to see if it may be more ctical to rent rather than own.		
MOF	RTGAGE-RELATED ISSUES	YES	NO
diff W C A	you need assistance in considering the financial impact of ferent types of mortgages? If so, consider the following: /eigh tradeoffs of mortgage terms and fixed/variable rates. ompare FHA loans to conventional loans. reverse mortgage may make sense in some situations, if you re age 62 or older. (continue on next column)		



WN PAYMENT & CLOSING-RELATED ISSUES	YES	NO	ESTATE PLANNING ISSUES
Do you need help determining closing-related costs (e.g., appraisals, loan origination fees, processing fees, points, attorney fees)? Do you need assistance in determining how much of a down bayment should be made? If so, consider the following: Compare how different loan amounts impact your cash flow. If you are applying for a conventional loan and put less than 20% down, you may be subject to private mortgage insurance.			 Should the home be owned by one spouse or owned by a lf so, consider the following: Trusts can avoid probate, which may be especially importa properties that are located in a different state than resider Some states allow a Transfer on Death (TOD) deed. Will this purchase require you to update your estate plan
 Review your emergency fund to ensure that you will have adequate liquidity. 			OTHER ISSUES
 adequate liquidity. Do you lack liquidity and need assistance in determining how to fund the down payment? If so, consider the following: If you have a Roth IRA, contributions can be withdrawn without penalty at any time, and \$10,000 of earnings can be removed without penalty or tax for first time home purchases, as long as the Roth account has been opened for at least five years (per person limit). If you have a traditional IRA, \$10,000 can be withdrawn penalty-free for first time home purchases. However, income taxes still apply. If you have a 401(k), some plans have loan provisions. Down payment assistance programs may be available. 			 Is this a second home or a rental property? If so, consider it should be titled, any potential liabilities, and the possible us an LLC. Will your need for life insurance change in light of a new mortgage? Will you need to review your home and auto policy? There be cost savings by bundling with one carrier. Will you need an umbrella policy or need to increase the if one is already owned? Are there any state-specific issues that should be consider If so, some states offer state tax benefits for homeowners.
TAX PLANNING ISSUES	YES	NO	> Is this home purchase a result of an employment change you may be eligible for relocation assistance from your employment
Will property and state income taxes exceed \$10,000? If so, you			y service and a se
will not be able to deduct any amount over \$10,000.			
Will the mortgage debt exceed \$750,000? If so, you will not be able to deduct the interest on the debt exceeding \$750,000.			
Will you use part of your home for the principal place of your business? If so, consider the home office deductions. Office space must be used exclusively for business purposes.			
Do you plan on making improvements to the property? If so, consider tracking the cost of improvements, as they can be added to the cost basis, reducing gains if you eventually sell your home.			

ESTATE PLANNING ISSUES	YES	NO
 Should the home be owned by one spouse or owned by a trust? If so, consider the following: Trusts can avoid probate, which may be especially important for properties that are located in a different state than residency. Some states allow a Transfer on Death (TOD) deed. 		
> Will this purchase require you to update your estate plan?		
OTHER ISSUES	YES	NO
> Is this a second home or a rental property? If so, consider how it should be titled, any potential liabilities, and the possible use of an LLC.		
> Will your need for life insurance change in light of a new mortgage?		
> Will you need to review your home and auto policy? There may be cost savings by bundling with one carrier.		
> Will you need an umbrella policy or need to increase the limits if one is already owned?		

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This checklist covers 28 of the most important planning issues to identify and consider when going through a divorce. It's structured as follows:

- Cash Flow Issues
- Asset & Debt Issues
- Insurance Planning Issues
- Tax Planning Issues
- Long-Term Planning Issues
- Other Issues



CASH FLOW ISSUES	YES	NO
Do you need to agree to a spending plan, and monitor income and expenses, while your divorce is pending?		
Will your cash flow needs change after the divorce? If so, consider developing a new income and expense plan.		
Do you need to adjust how much you are saving?		
Do you need assistance in managing day-to-day personal finances?		
Do you expect to receive or to pay alimony, child support, or property settlement payments? If so, consider how much will be paid or received, for how long, and how the payments are structured and taxed.		
ASSET & DEBT ISSUES	YES	NO
ASSET & DEBT ISSUES Was there a prenuptial or postnuptial agreement? If so, check to ensure that all terms are addressed in your divorce proceedings, and that all assets and debts are properly allocated.	YES	NO
Was there a prenuptial or postnuptial agreement? If so, check to ensure that all terms are addressed in your divorce proceedings,		
 Was there a prenuptial or postnuptial agreement? If so, check to ensure that all terms are addressed in your divorce proceedings, and that all assets and debts are properly allocated. Is a plan needed to divide assets and liabilities? If so, consider the following: The division of assets should factor in the tax character of each asset, recognizing future tax consequences (e.g., if assets are tax-deferred or carry embedded gains). Some property may be classified as separate property, owned by one spouse, rather than marital property. 		

ASSET & DEBT ISSUES (CONTINUED)	YES	NO
Do you need an emergency fund (or liquid assets to pay for legal fees and other costs associated with the divorce)? If so, consider setting aside three to six months of non-discretionary living expenses.		
 Is a plan needed for your housing? If so, consider the following: If you will receive the marital home, evaluate the merits of selling, keeping, or renting it. If selling, consider the impact of potential capital gains tax and changing gain exclusion limits. If you need housing, evaluate the merits of renting or buying. 		
 Are there retirement accounts that must be transferred to you or to your spouse? If so, consider the following: A QDRO will be required to transfer retirement accounts and it should stipulate how the assets are to be transferred (trustee-to-trustee or directly). If you need cash, distributions from a 401(k) as a result of QDRO transfer are subject to ordinary income tax but no 10% penalty. 		
 Do you own a business? If so, consider the following: An appraisal may be needed if you can't agree to a valuation. If you have business partners, look to your relevant agreements to understand any restrictions on transfer and other conditions triggered by your divorce. If there were personally guaranteed debts, they may need to be handled separately. 		
> Have your investment goals or risk tolerance changed?		
INSURANCE PLANNING ISSUES	YES	NO
> Are you insured under your spouse's health plan? If so, consider the following:		
 If your spouse's employer has at least 20 employees, you can elect COBRA continuation coverage and stay on the plan for 36 months after the divorce (or legal separation). (continue on next page) 		



INSURANCE PLANNING ISSUES (CONTINUED)	YES	NO	TAX PLAN
 If you are employed, you may be able to enroll in your employer's health plan during a special enrollment period as a result of the divorce (or legal separation). If you lost (or will lose) coverage due to your divorce, for the Health Insurance Marketplace, you have 60 days after your 			■ If you a Child Ta those c
divorce to enroll according to the special enrollment period rules.			LONG-TE
Has there been a change to the amount of life/disability coverage you need?			Did the i for Socia
Do you need to update homeowners or renters insurance? If so, consider removing your spouse from the policy and adjusting the amount of coverage needed, after the divorce.			divorce. S Been Div
 Do you or your spouse own life insurance? If so, consider the following: The beneficiaries may need to be updated. 			> Do you r beneficia accounts
If you own a survivorship policy, contact the insurance company to see if the policy can be split.			OTHER IS
Will life insurance be used in your divorce settlement to secure payment obligations? If so, ensure that proper maintenance and monitoring methods are in place.			Do you h If so, con
Do you and your spouse own long-term care insurance with a shared benefit rider? If so, consider dropping the shared rider or incorporating it in the division of assets.			If the s informIf the s inform
TAX PLANNING ISSUES	YES	NO	Do steps theft? If
Do you expect there to be any tax impact in the year of the divorce (due to the sale of an asset or changes in tax filing			■ Update manag ■ Freeze
status)? If so, consider strategies to minimize or defer taxes.			Are ther
Do you expect to receive or pay alimony (or child support)? If so, alimony is not tax deductible for the person who pays it. It is not treated as taxable income for the person who receives it.			If so, con Commi WI) cor
 Do you have dependent children? If so, consider the following: Review the tax impact and rules that must be followed to file as head-of-household. (continue on next column) 			during If you c divorce the sta

TAX PLANNING ISSUES (CONTINUED)	YES	NO
If you are the custodial parent, you may be able to claim the Child Tax Credit and/or education credits (or waive your rights to those credits).		
LONG-TERM PLANNING ISSUES	YES	NO
> Did the marriage last at least 10 years? If so, you may be eligible for Social Security benefits under your spouse's record, after the divorce. See "Am I Eligible For Social Security Benefits If I Have Been Divorced?" flowchart.		
> Do you need to update your estate planning documents and beneficiary designations (e.g., life insurance, retirement accounts, etc.)?		
OTHER ISSUES	YES	NO
 Do you have dependent children who will likely go to college? If so, consider the following: If the student is applying to schools that require FAFSA, 		
 If the student is applying to schools that require FAFSA, information from the custodial parent may be required. If the student is applying to schools that require CSS Profile, information from both biological parents may be required. 		
information from the custodial parent may be required. If the student is applying to schools that require CSS Profile,		

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This checklist covers 32 of the most important planning issues to identify and consider when you are about to retire. It's structured as follows:

- Cash Flow Issues
- Health Insurance Issues
- Asset & Debt Issues
- Tax Planning Issues
- Long-Term Planning Issues
- Other Issues

2024 · WHAT ISSUES SHOULD I CONSIDER BEFORE I RETIRE?



CASH FLOW ISSUES	YES	NO	HEALTHCARE AND INSURANCE ISSUES	
Will your cash flow needs change? If so, consider developing a new income and expense plan.			Will you be retiring before age 65 and need health insurance? If so, consider the following:	
 Will you receive a pension? If so, consider the following: There may be multiple payout options (single, joint, lump sum). Coordination strategies may exist among your pension, Social Security, and/or life insurance. 			 You are not eligible for Medicare until age 65 (unless you qualify for an exception). If you are a Health Insurance Marketplace enrollee, you may be eligible for the Premium Assistance Tax Credit. This could limit the amount spent on premiums to 8.5% of your household 	
Could there be pensions and/or retirement benefits from a previous employer that you may be forgetting?			income.	
 Are you retiring early? If so, consider the following: Social Security benefits may be reduced if you earn more than \$22,320 and are collecting benefits prior to your full retirement age (FRA) or if you earn more than \$59,520 in the year you 			 Will you have to change your employer-sponsored health insurance upon turning 65 or upon retiring from your employer? If so, and you are under age 65, you may need to look to COBRA or the Health Insurance Marketplace. If you are age 65 or over, you may need to sign up for Medicare. 	
reach FRA.Social Security benefits will be reduced if you collect prior to your FRA.			Will you need additional insurance such as vision or dental coverage?	
 You can access your 401(k) penalty-free if you leave your employer after turning 55. 			Are you contributing to an HSA? If so, consider HSA and Medicare coordination issues. See "Can I Make A Deductible	
Will you or your spouse receive a pension from an employer that did not withhold Social Security taxes? If so, consider the impact of the Social Security Windfall Elimination Provision or the Government Pension Offset.			Contribution To My HSA?" flowchart. Will your MAGI exceed \$103,000 (single) or \$206,000 (MFJ)? If so, you may be subject to Medicare IRMAA Surcharges. Reference "Will I Avoid IRMAA Surcharges on Medicare Part B &	
Are you currently married? If so, consider additional Social Security claiming strategies.			Part D?" flowchart. Are you disabled? If so, you may be eligible for certain benefits or	
Were you married previously and are you currently unmarried? If so, consider the following:			have the ability to access benefits early.	
 If the marriage lasted 10 years and ended in divorce, you may be eligible for benefits under your ex-spouse's record. See "Am I Eligible For Social Security Benefits If I Have Been Divorced?" flowchart. If the marriage lasted more than nine months and ended due to your spouse passing away, you may be eligible for benefits under your deceased spouse's record. See "Am I Eligible For Social Security Benefits As A Surviving Spouse?" flowchart. 			 Have your needs for life insurance changed? Are you concerned about funding long-term care? If so, consider LTC insurance, self-insurance strategies, and assisted living communities. See the "What Issues Should I Consider When Purchasing Long-Term Care Insurance?" checklist. If you have LTC insurance, does it need to be reviewed to ensure that it meets your needs? 	

2024 · WHAT ISSUES SHOULD I CONSIDER BEFORE I RETIRE?



NO

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ASSET & DEBT ISSUES	YES	NO	LONG-TERM PLANNING ISSUES
Do you have stock options, grants, or restricted stock units? If so, consider how your retirement affects your rights, and the impact upon your tax liability and your cash flow planning.			Do you expect your estate will exceed your unused federal estate and gift tax exclusion amount (maximum \$13.61 million, or \$27.22 million if you are married)? If so, consider
Will your investment objectives or risk tolerance change?			strategies to plan for a possible federal estate tax liability.
If you are a business owner, do you need an exit strategy or a succession plan?			Are you charitably inclined? If so, consider charitable giving strategies to reduce your tax burden. See the "What Issues Should I Consider When Establishing My Charitable Giving Strategy?"
If you have annuities or illiquid assets, do they need to be			checklist.
reviewed to understand options? Do you have a loan on any employer retirement plans? If so, you may need to plan for how to pay it back and be mindful			Is your estate plan old or possibly outdated? If so, reference "What Issues Should I Consider Before I Update My Estate Plan?" checklist.
before rolling the balance to another plan. Do you have a deferred compensation plan? If so, coordination strategies may exist among other sources of retirement income, to optimize cash flow and manage income taxation.			Do the account beneficiaries need to be reviewed and possibly updated? This includes retirement plans, life insurance, and TOD accounts.
Do you have multiple accounts with similar tax treatment (e.g., multiple 401(k)s or IRAs)? If so, consider consolidating accounts to reduce complications.			OTHER ISSUES
Will you change your residence? If so, this may impact tax liability, cash flow planning, and your Medicare Advantage plan if			Do you have any unused vacation days? If so, you may be eligible to use them prior to retiring or you may receive compensation.
you move out of the network.			> Are there any state-specific issues that should be considered (such as unique taxation rules)?
TAX PLANNING ISSUES	YES	NO	
Do you owned to have large Domined Minimum Distributions?			
Do you expect to have large Required Minimum Distributions? If so, consider strategies to reduce the RMD such as Roth conversions.			